



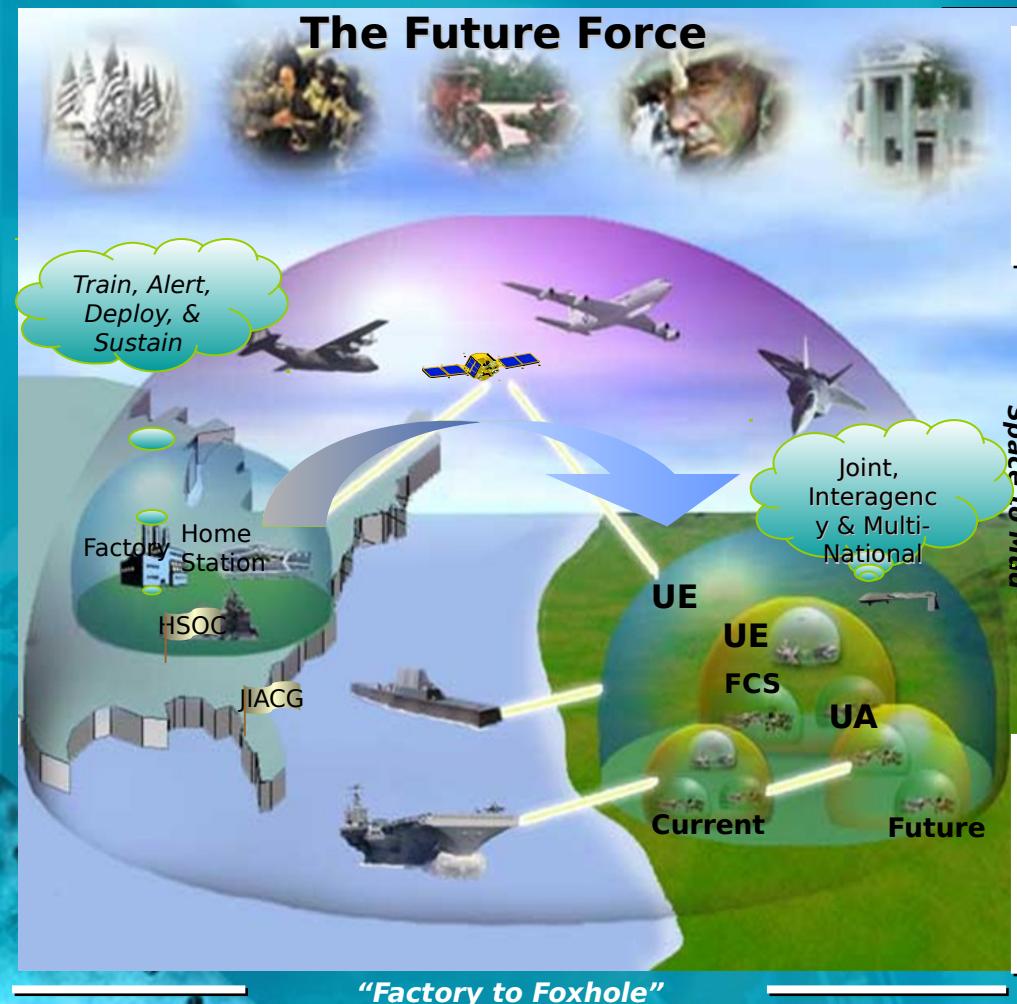
2005 Senior Leaders and Commanders Conference (SLCC)

**“”Together, Spiraling Tomorrow’s
Technology to Soldiers Today!”**

**Lieutenant General Joseph L. Yakovac, Jr.
Military Deputy To The
Assistant Secretary Of The Army
(Acquisition, Logistics And Technology)
25 August 2005**

Managing Complexity: Future Force Capabilities

The Future Force



↑ Future Force Characteristics - Responsive, Deployable, Agile, Versatile, Lethal, Survivable, Sustainable...

A New Way of Joint Warfare

- ↳ Dominant Situation Awareness
- ↳ Networked Weapons Systems
- ↳ Joint Interdependence to Small Unit Level

More Strategically Responsive Land Force

- ↳ Lighter, More Air and Sea Transportable
- ↳ Reduced Sustainment Footprint/Reachback/3 Days Combat w/o Re-Supply

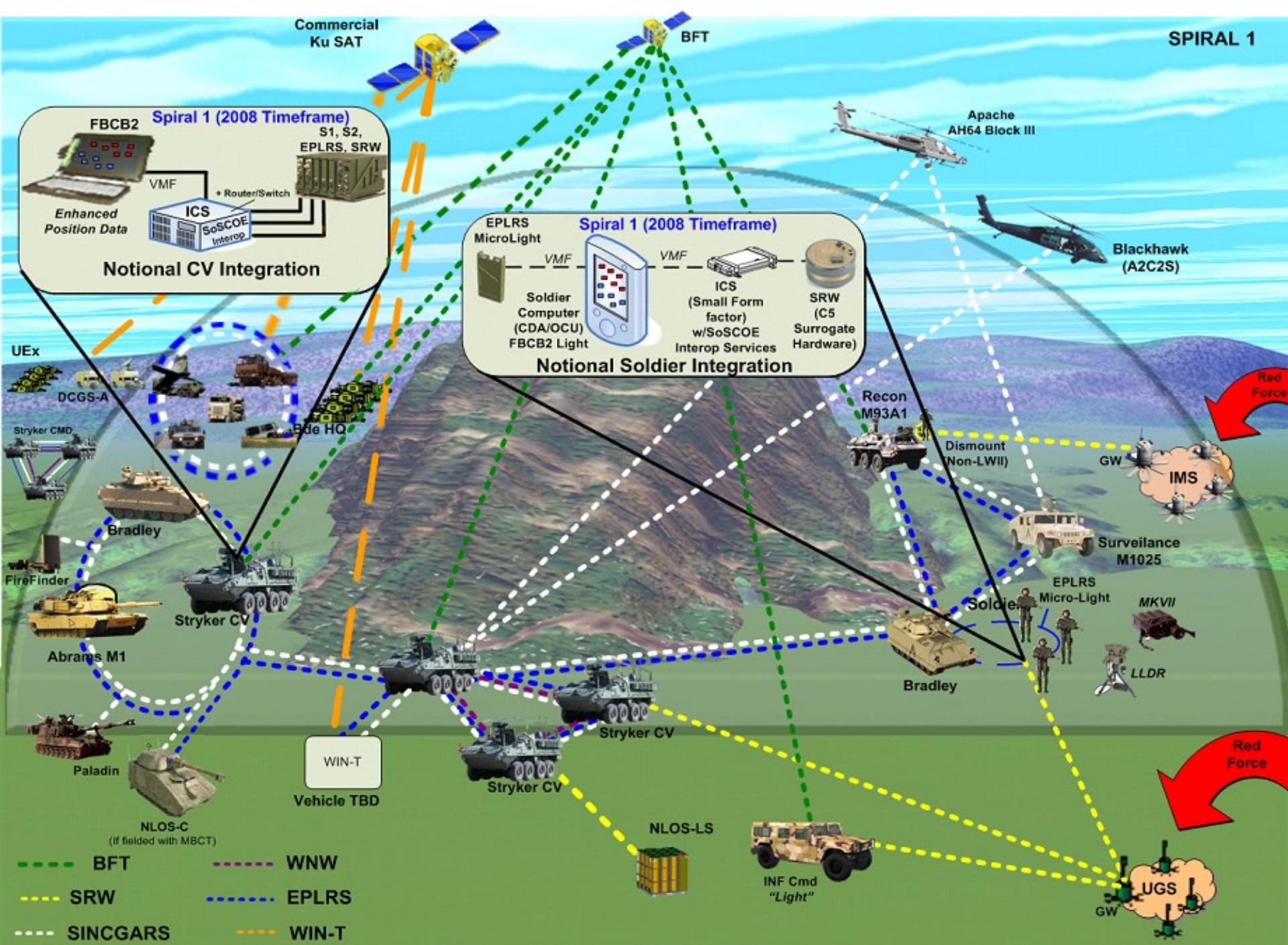
Technology Enabled - in Development/ Integration

Capabilities Based on Combatant Commander

See First
Understand First
Act First
Finish Decisively

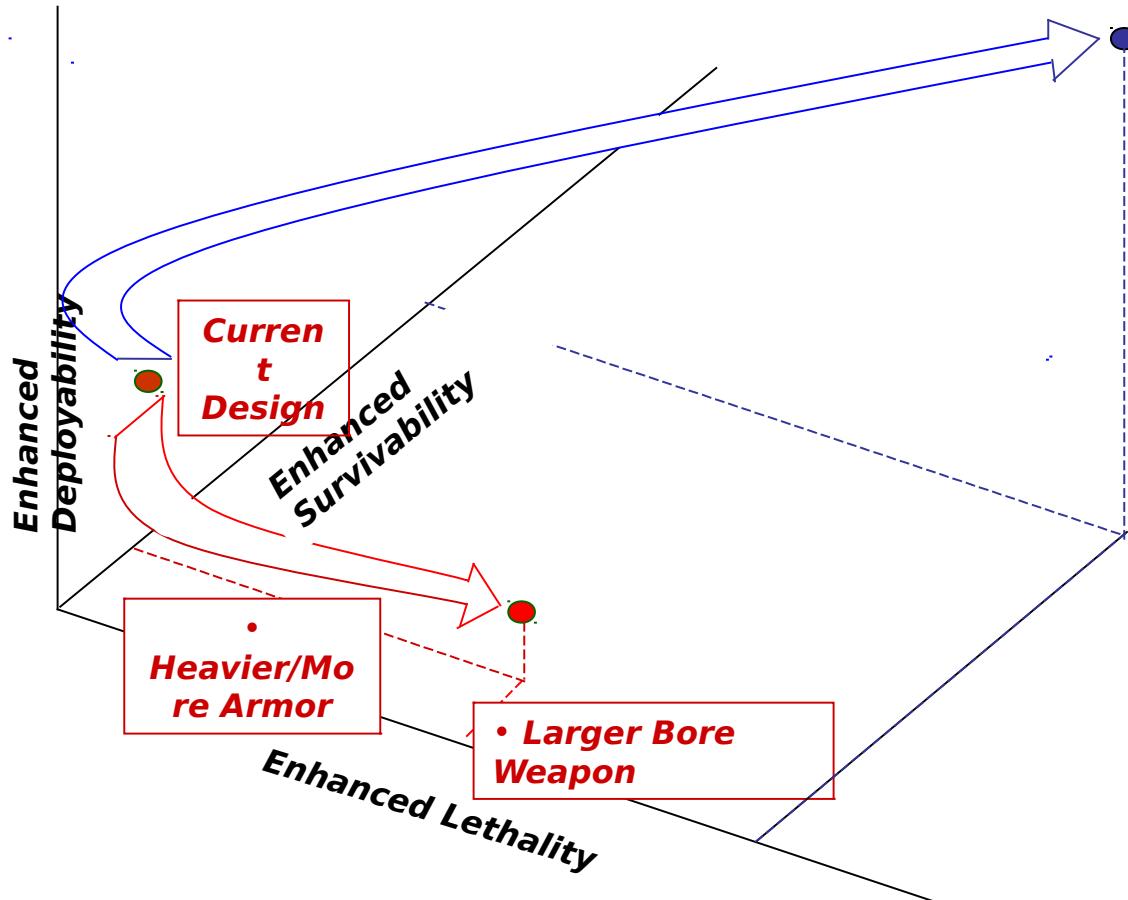
Supports National Security and Military Strategies





Survivability Leading to New Design Paradigm

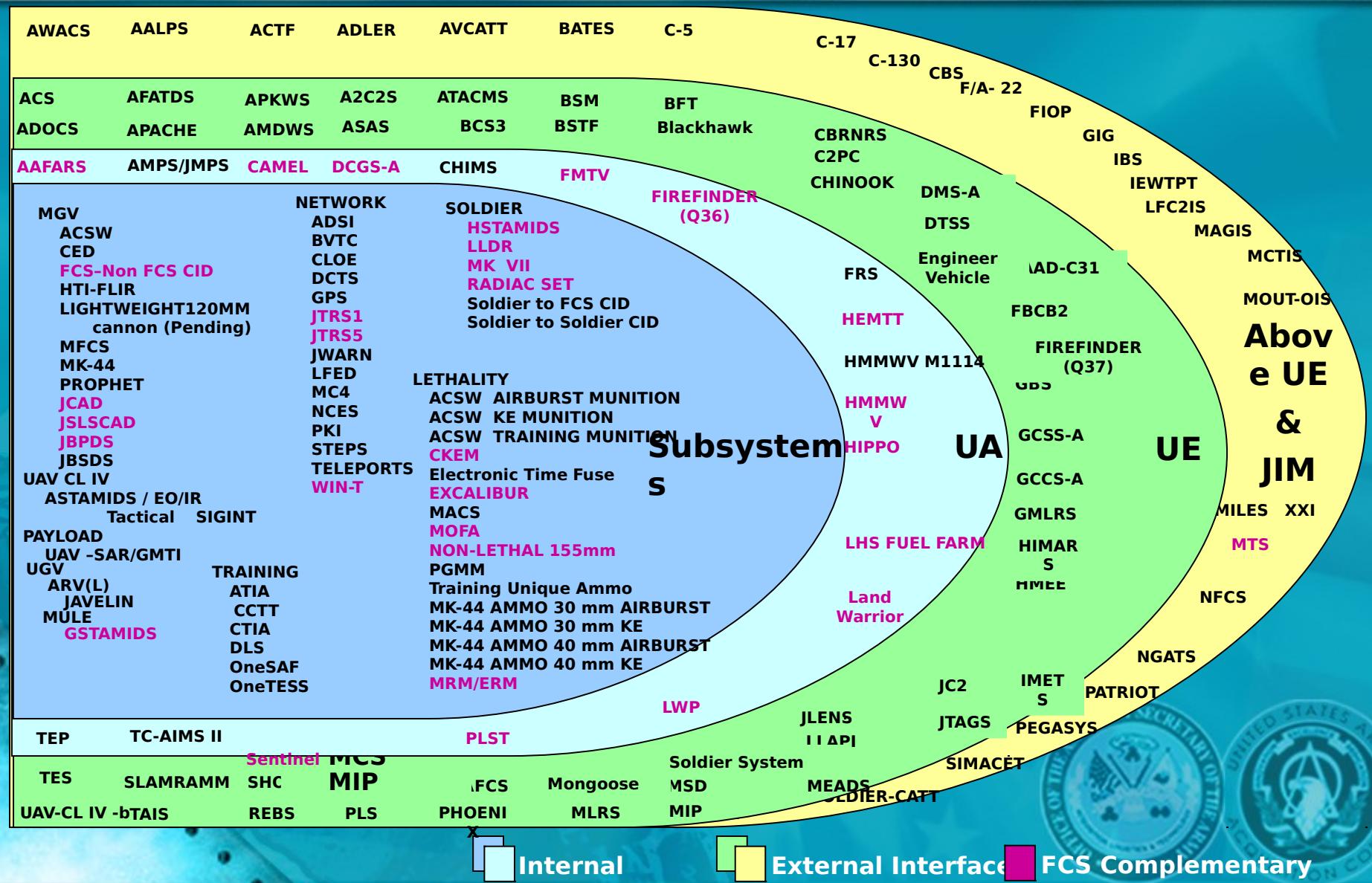
**Conventional Design Process
Improves Survivability at a Loss in
Deployability**



**New Design Paradigm Improves
Both Survivability and
Deployability**

- **Training, Simulation & Experimentation**
 - Multi-skills
 - Embedded Training
 - Live, Virtual and Constructive
- **Situational Awareness**
 - Network/Communications
 - Sensors
 - Information Processing
 - Decision Aids
- **Survivability Design**
 - Armor
 - Active Protection
 - Signature Management
 - Deception and Countermeasures
- **Vehicle Attributes**
 - Speed/Agility
 - Size and Shape...Terrain Masking
 - Manned/Unmanned
- **Lethality**
 - Weapons Mix
 - Engagement Distances

FCS Complementary/Associated Systems Interfaces

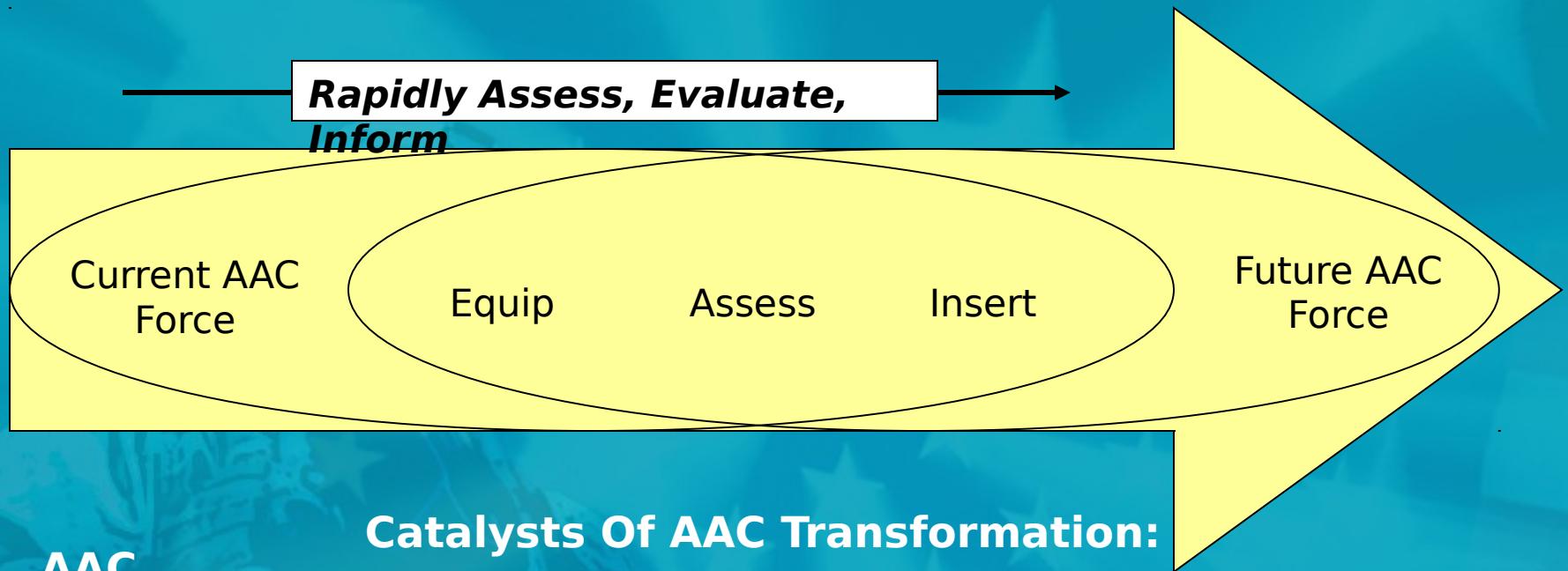


AAC Transformation Strategic Goal

Align And Horizontally Integrate AAC With The Overall Army Transformation Campaign



Acquisition Corps Transformation



AAC

Operational Support/Evolving/Adaptive Enemy/Threat

Perceived As

Institutional Army
(Needs To Change)

- Increased Agile And Decisively Lethal US Army
- Rapid Rate Of Technological Change
- New Demands For Full Spectrum Acquisition, Transformed Core ALT Capability
- Support And Substantial Technical Reach-back
- Increasing Dependency On Global Industry, Commercial Solutions, And Contractors On The Battlefield



Transformation Strategic Objectives...

- Establish An Army ALT Core Capability
- Develop Flexible Well-Rounded Leaders Prepared To Lead As Required
- Develop An Expert, Relevant, Ready Workforce



2004 Transformation Focus...

- Launched Our Campaign And Took The Low Lying Fruit
- Formalized Strategic Alliances
- Developed Supporting Concepts
- Establish the ALT as Army Core Capability



2005 Transformation Focus...

- **Implement New Programs**
- **Reshape Military ALT Footprint**
 - Goal: Increase Military Footprint From 33% To 55% In Support Of Program Management
 - Commitment: Total Realignment To Fill New AFSB Design, No Bill To The Army
 - Intensive MAPL Scrub: All Positions Must Meet Scrutiny And Develop Leaders
 - Build An ALT MOS Series (XXC, XXA, XXL)
- **Revitalize Role Of Workforce Leaders And Supervisory Personnel (New Role As Frontline Change Agents)**

However, Job 1 is Supporting our Deployed Forces!

Focus For This Year (cont.)

- **Institutionalize Change**
 - Design ALT AFSB Doctrine Proponency
 - Develop AAC Branch And Gain Approval
 - Develop System Approach To ALT Support Of The Fight
 - Take Part In Mainstream Army Processes
 - Devise “New” Allocation Rules To Size Our Workforce
 - ALT AFSB Is The Common Structure Enabling Us To Get Our Arms Around Who We ARE-- To Include The “L”
- **Communicate Changes And Make Access To New Tools Workforce Friendly**
- **Educate The ALT Workforce, The Army, And Sister Services**

However, Job 1 is Supporting our Deployed Forces!



What Do I Expect from You?

- Accept Challenge to “Be” Change Agents
- Know And Understand My Transformation Intent And Focus
- Lead By Example
- Reflect Transformation In Your Professional Goals And Contributions
- Be Informed And Inform
- Be Involved In Shaping The AAC Future



How Can You Do What I Ask?

- Communicate With Your Change Leadership Team Representatives
- Collect And Provide Feedback
- Help Implement Transformation Initiatives
- Disseminate My Messages Up, Down, And Across
- Coach Superiors, Peers, And Subordinates
- Reflect Transformation Goals In Your Appraisal Support Form
- Embrace Change And Lead By Example



My Challenge to You

- **Actively Recruit:**
 - At Least Two Applications For PM Command
 - At Least Two Applications For SSC/Equivalent
 - At Least Two CDG Applications
- **Get Involved In The Civilian Regional Rotational Developmental Assignment Program In A Formal Way (Contact Your Regional Director)**
- **Get Involved In Other Transformation Initiatives Within Your Communities (Hands On)**



Make a Difference

**Our Organizations, Leaders, And
Workforce Cannot Be Developed
In Isolation**

**Transforming Who We Are Is A
Team Sport**

**I Challenge You To Make A
Difference!**



EQUIPPING THE SOLDIER...



AROUND THE WORLD